

Tax savings worksheet

STEP 1: ADD THE FOLLOWING TOGETHER.

Medical Insurance Premiums _____

Non-Insured Medical Expenses _____

Total Deductible Expenses (A) _____

STEP 2: DETERMINE YOUR MULTIPLIER.

If your taxable income is:	Your Federal Tax is:	Multiply By:
\$0–18,150	10%	.30
\$18,151–73,800	15%	.35
\$73,801–148,850	25%	.45
\$148,851–226,850	28%	.48
\$226,851–405,100	33%	.53
\$405,101–457,600	35%	.55

STEP 3: DETERMINE TOTAL TAX SAVINGS.

_____	X _____	= _____
Enter Number From (A)	Multiply By	Total Tax Savings

This illustration assumes an average state tax rate of 5% and a FICA rate of 15.3% when calculating your multiplier. Actual savings may vary.

Audit Guarantee

The BizPlanNOW Audit Guarantee promises that if you follow our procedures and your Plan is challenged by the IRS, we will defend the Plan on your behalf and assume financial responsibility for any penalty and/or interest resulting from an audit as it pertains to our Plan.

Money Back Guarantee

If you are not entirely pleased with BizPlanNOW, simply return all the BizPlanNOW materials within 30 days of receipt to obtain a full refund of the purchase price.

How Do I Sign Up?

To get started, simply sign up with your local TASC Provider or call our toll-free hotline and one of our friendly representatives will be happy to assist you. A Client Administration Manual with a detailed explanation of how your BizPlanNOW works will be mailed directly to you.

Four Easy Steps

- 1 Complete and submit a BizPlanNOW Application along with the affordable fee payment.
- 2 Keep all your receipts from medical expenses and health insurance premium payments, and maintain records of your payroll transactions. Take advantage of our Wage Payment & Tax Reporting feature and eliminate the chore of paying your spouse, filing the related tax forms, and making withholding deposits.
- 3 At year-end, review and submit additional expenses using our easy online Transmittal. Our free TASC Card helps track your expenses and automatically fills your Transmittal. We will verify your expenses and send you a Year-End Report of your 100% tax-deductible expenses that you may submit to your tax professional.
- 4 Review your Plan at year end and make any necessary adjustments. Our Carry Over feature can protect you in a year that your family incurs unexpected medical expenses.

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Save \$5,000 a year on your medical expenses.
 TAX-ADVANTAGED EMPLOYEE BENEFITS



Section 105
 Health Reimbursement
 Arrangement



What is BizPlanNOW?

BizPlanNOW is a medical reimbursement program that enables qualified small business owners to deduct 100% (in federal, state, and self-employment taxes) for family medical expenses including:

- All family health insurance premiums including dental and vision (post-tax).
- Qualified long-term care insurance premiums.
- All out-of-pocket medical, dental and vision care expenses, including over-the-counter supplies and insulin.
- Cancer insurance premiums.
- Term life (\$50,000 max.) and disability income insurance premiums for employees only.

Each year, BizPlanNOW Clients average \$5,000 or more in savings. Key to these savings is the ability to declare medical expenses as a business expense rather than a personal deduction.

BizPlanNOW is not insurance and the program requires no purchase of additional insurance or changing existing coverage. We simply work with you and/or your insurance agent or tax professional to lower the cost of your health care premiums and out-of-pocket medical expenses by 30% or more a year!

TASC has additional products available for the small business owner. Talk to your TASC Representative to learn if one of these products might be a better fit for your business.



Does My Business Qualify?

Based on Section 105 of the Internal Revenue Code, a small business owner who can demonstrate employable interest in the business can become eligible for an employee benefits program. All business filing types are eligible, including sole proprietors, partnerships, C- and S- corporations.

With BizPlanNOW an independent sales agent, a trucker, a retail shop owner, or any other small business owner can legally deduct 100% of family medical expenses. This includes all health and qualified long-term care insurance premiums, as well as out-of-pocket medical, dental, and vision costs. The bottom line? Real savings on medical expenses — on average more than \$5,000 a year!

BizPlanNOW's Unparalleled Advantages

- Money Back Guarantee and industry exclusive Audit Guarantee.
- Complete compliance with changing regulations (IRS, Healthcare Reform and others).
- Exclusive TASC Card making reimbursement of eligible medical expenses as easy as a swipe of a debit card.
- Ability to Carry Over any available unused medical reimbursements to the next Plan year.
- Wage Payment & Tax Reporting feature for basic payroll requirements.
- Notifications required by the Patient Protection and Affordable Care Act, as well as other regulatory agencies.
- Deductible medical expense guidance.
- Healthcare Reform tools, services and education.
- Tax-advantaged program optimization support services.



How Does BizPlanNOW Work?

Jim owns his own business. Jim's wife Mary provides a valuable service to the business by keeping the books, sending out invoices, and filing. Jim decides to formally employ Mary and take advantage of the BizPlanNOW tax savings. When establishing a compensation package for Mary, Jim evaluates her experience and the vital role she plays in the business. Jim agrees to compensate Mary \$17,000 per year. He pays the compensation as shown below.

The \$14,000 of reimbursed medical costs may now be deducted at 100 percent as an employee benefit expense. Jim multiplies the \$14,000 by a 15% federal tax, a 5% state tax and a 15.3% self-employment tax. The result: Mary's compensation in benefits and wages has resulted in a tax savings of \$4,900 this year!

Note: If Jim's business were a corporation, he would be the employee and a similar tax savings plan could be established without hiring Mary.

REIMBURSEMENT OF

A) Family Health Insurance Premiums (Fully deductible to the business, non-taxable to Mary)	\$9,000	
B) Family Non-Insured Medical Expenses (Deductible and non-taxable)	+ \$5,000	
C) W-2 Wages	\$3,000	
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	\$17,000	
\$14,000 (A + B)	x .35	= \$4,900

Employee Benefit Expense	Multiply by total of Federal, State, and SE Tax	Tax Savings
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